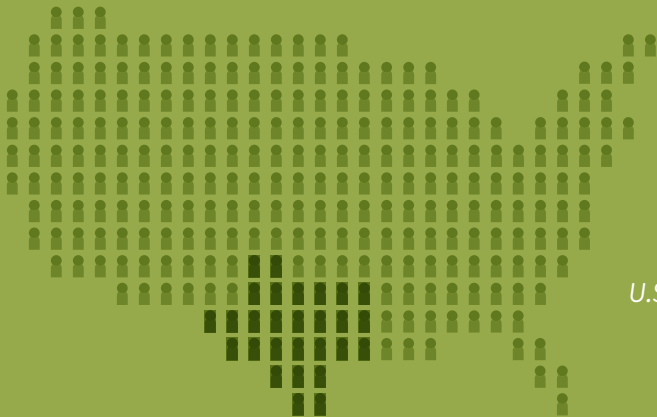




TEXAS TEACHING IMPACTS THE NATION^{1, 2, 3}



Approximately
54M
U.S. students & teachers

10% OF ALL STUDENTS & TEACHERS LIVE IN TEXAS

Approximately
1,200+
Public school districts



Approximately
5.2M
Students



Approximately
350k
Teachers



OVERVIEW OF TEACHING IN TEXAS^{4, 5}



41k

New to Texas teachers hired annually



68%

of those new to Texas are also new to teaching



16.5%

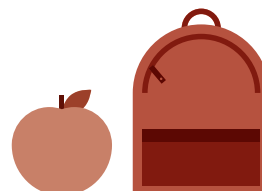
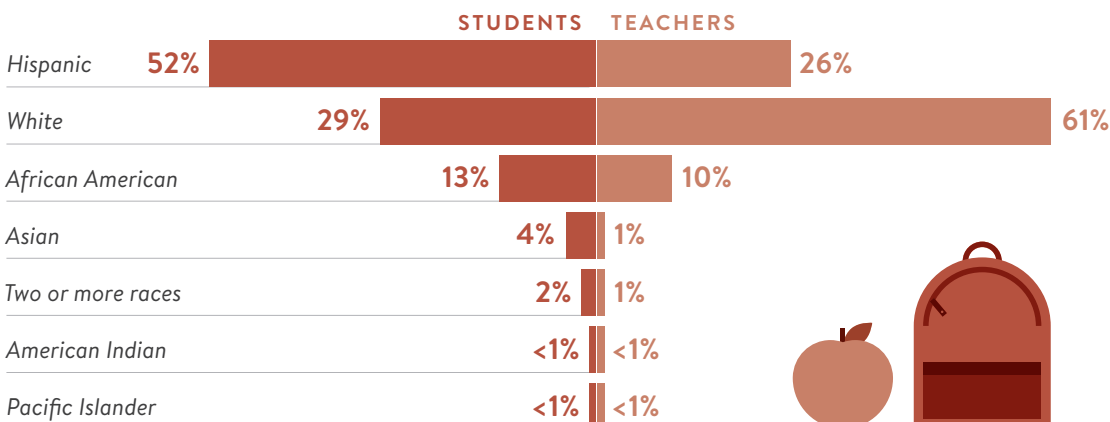
Annual teacher turnover – an all-time high



60%

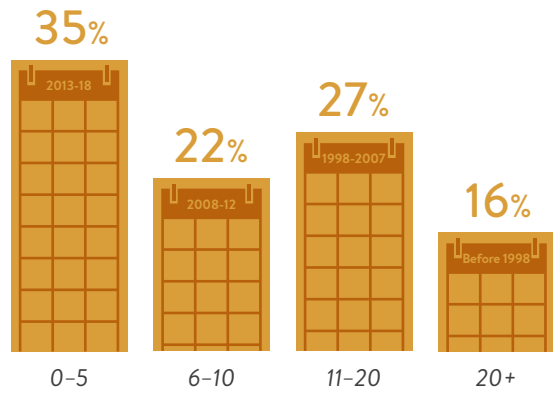
of teachers leave their campus within five years

DEMOGRAPHICS BY RACE & ETHNICITY¹



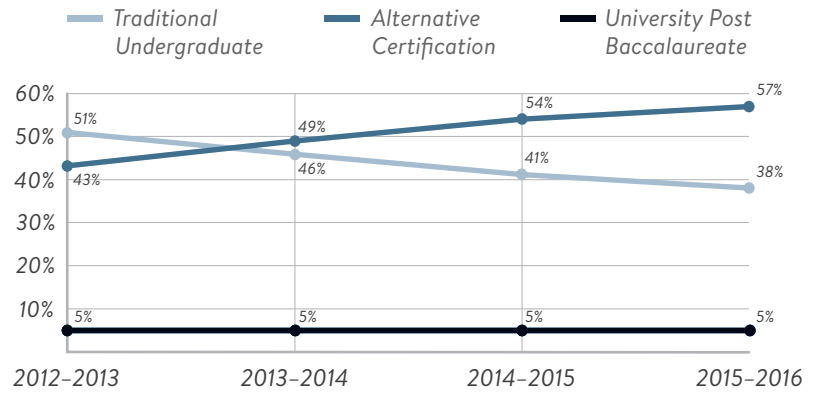
STUDENTS BENEFIT IN MANY WAYS FROM HAVING A TEACHER OF THE SAME RACE OR ETHNICITY. OUR WORKFORCE DOESN'T REFLECT OUR DIVERSE STUDENT BODY.

TEACHER YEARS OF EXPERIENCE¹



BRAND NEW TEACHERS ARE LESS EFFECTIVE THAN THOSE WITH SOME CLASSROOM EXPERIENCE

CHANGING TEACHER CERTIFICATION PATHS⁷

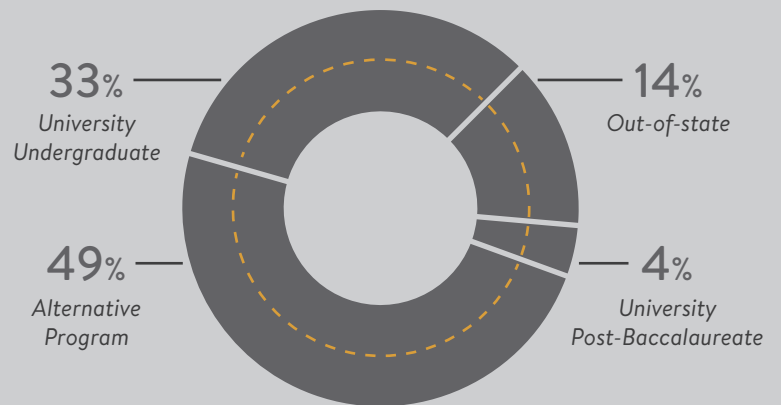


MORE THAN HALF OF ALL NEW TEACHERS PREPARED ANNUALLY HAVE ALTERNATIVE CERTIFICATIONS

TEACHERS' PREPARATION BY PROGRAM TYPE^{6,7}

WITH 135+ PROGRAMS CERTIFYING TEACHERS, TEXAS OFFERS 4X MORE OPTIONS THAN ANY OTHER STATE, WITH LITTLE UNDERSTANDING OF QUALITY DIFFERENCES.

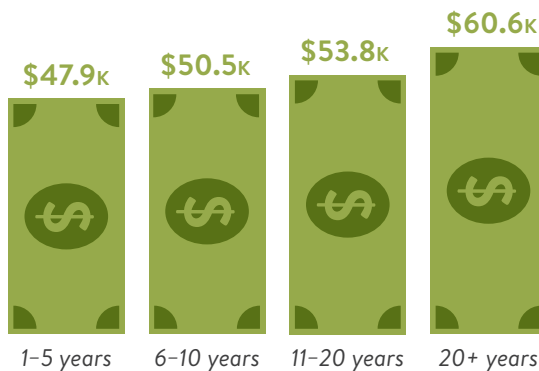
Traditional undergraduate programs require candidates to complete a 12-week clinical experience before their first day on the job. Most alternative certification programs do not.



TEACHER SALARIES^{8,9}



A teacher with over 20 years of experience is only making \$12,000 more than a teacher with less than 5 years of experience.



\$58k
National Average Teacher Salary

\$52k
Texas Average Teacher Salary

ON AVERAGE, TEXAS TEACHERS EARN AN ANNUAL RAISE OF

1.6%

ARE WE PAYING ENOUGH TO RETAIN THEM?

To view our sources, please visit edtx.org/documentsources.
For more information, please contact edtx@cftexas.org.

Educate Texas, a catalyst for large-scale educational systems change, has partnered with public and private entities for more than a decade to achieve the goal of improving the public and higher education systems in Texas so that every student is prepared for success in school, in the workforce and in life. As a trusted thought partner and resource, both to state policymakers and educational leaders, Educate Texas works to drive conversations and effect change in various college and career readiness, higher education program and policy areas. Additionally, Educate Texas serves as the convener of statewide groups that bring together diverse stakeholders to build awareness and dialogue about the strengths and challenges for key statewide impact areas.



EDUCATE TEXAS
at COMMUNITIES FOUNDATION of TEXAS