Problem of Practice Memo

We Can TX | 2022

Problem of Practice Description
The problem of practice should be an authentic challenge that your college/team is grappling with and needs support in resolving. It will be the anchor for a variety of learning and networking opportunities across your participation in the We Can Texas initiative.

Support for Your Problem of Practice
JFF and others stand ready to help in a variety of ways:
• Supporting you to identify and shape the problem of practice and related theory of action so that both are clear and actionable
• Coordinating and facilitating consultancies that will activate the expertise, perspectives, and advice of other members of the cohort
• Curating resources that can be used by your college/team and stakeholders when addressing the problem of practice directly or mitigating its effects
• Providing either coaching to address issues
• Leveraging our networks to make connections to other colleges that have been successful in facing similar or related challenges

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Instructions: Please fill out each section (exploration, situating, framing) below with a few bullet points that consider your answers to the guiding questions.

College:

Cohort Focus (i.e., New Pathways and Program Design, Credit/Non-credit Pathways, Employer Engagement):

Exploration
Consider the current issues surrounding apprenticeship programs at your college.

Guiding questions: What issues are you confronting in creating, implementing, continuing, or scaling quality apprenticeship programs at your college?

Situationing
Assess what stage your program(s) is in. Provide details below the stage that most adequately describes where your program is currently operating.

Developing- Program is in the beginning stages. Example: Creating or developing a pathway
Implementing - There are established components of an apprenticeship, but they need further connection or development. Example:

Advancing - There is an established program that needs support in growing and/or sustaining. Example:

Guiding questions:

**Framing**

Describe the context of the problem, including your college and partners’ current/related efforts to address the problem, direct and indirect challenges faced, impact observed, etc.

Guiding questions: What college systemwide issues are you confronting? What regional issues are you confronting?

**Problem of Practice**

Synthesize your exploration and framing content into a clear, guiding question to shape your inquiry and that also welcomes others to be a part of solving the problem (2-3 sentences).