WE CAN TX is a peer-learning network that brings together leaders from across the state to support building education-to-workforce pathways that lead Texans to livable-wage jobs. Leaders from community colleges and workforce organizations partner to develop and expand innovative, modern work-based learning experiences and academic structures (e.g. internships and youth apprenticeships) that address employer needs in high-demand careers.

**WHO WE ARE**

WE CAN TX (Workforce and Education Community College Apprenticeship Network in Texas)

**OUR GOALS**

**ENHANCE REGIONAL CAPACITY and ALIGN to EMPLOYER NEEDS**
Partners in each regional team will receive technical assistance to develop and expand work-based learning opportunities and infrastructure in high-demand industries.

**INNOVATE for EQUITY**
Network members will receive guidance to design work-based learning programs that ensure equitable access and more successful outcomes for underserved and economically disadvantaged students of color.

**SCALE and SUSTAIN**
Regional teams will expand and sustain the work by using common definitions and data, developing local backbones, establishing industry partnerships, and braiding funding from different education and workforce sources.

**BENEFITS OF APPRENTICESHIPS AND WORK-BASED LEARNING**

**FOR STUDENTS**

- Earn while you learn, and get paid a competitive wage
- Attain an industry certification upon graduation, widely recognized and accepted by employers
- Gain real work experience and high-quality training paid for by the employer
- Boost employability and future earning potential

**FOR EMPLOYERS**

- Create a diverse workforce and steady workforce pipeline
- Attract new talent pools
- Gain highly skilled employees to boost economic growth
- Reduce employee turnover

• Earn while you learn, and get paid a competitive wage
• Attain an industry certification upon graduation, widely recognized and accepted by employers
• Gain real work experience and high-quality training paid for by the employer
• Boost employability and future earning potential
HOW WE SUPPORT THE NETWORK

DATA DASHBOARD
Our suite of data visualization tools helps network members identify key data metrics related to apprenticeships and work-based learning customized for their individual regions.

WHAT WE DO

TARGETED TECHNICAL ASSISTANCE
Our coaching for network members is organized within small groups in order to focus special attention on sharing best practices in these areas:

EMPLOYER PARTNERSHIPS
Reimagining how employers partner with higher education and workforce organizations institutions to better promote work-based learning and apprenticeship programs that connect people to jobs.

NON-CREDIT TO CREDIT PATHWAYS
Studying the opportunities and obstacles for higher education institutions to offer courses that are both employer-relevant and credit-bearing, and promoting a transition from non-credit to for-credit employment pathways.

NEW PATHWAY DESIGN AND DEVELOPMENT
Using labor-market data and evidence from stakeholders to recommend new and innovative pathways that consider workforce supply and demand.

CONNECT WITH WE CAN TX

LEARN MORE
Visit our website for our employer toolkits and other resources, as well as a list of our network members:
EdTx.org/WECANTX

CONTACT US
WECANTX@CFTexas.org

For more information, visit EdTx.org/WECANTX.
Educate Texas, an initiative of Communities Foundation of Texas, is a trusted change agent in Texas education, working through programs and policies to ensure every Texas student is prepared in the school, in the workforce, and in life. Since 2003, Educate Texas has partnered with school districts, institutions of higher education, businesses, community and civic organizations, state agencies, and policymakers to strengthen the public and higher education systems for all Texas students. The Workforce and Education Community College Apprenticeship Network in Texas (WE CAN TX) is a statewide peer learning network convened and supported by Educate Texas that empowers regional partnerships to build education-to-workforce pathways.